

HAKUNA HOSPITALITY GROUP

SANTA FE MEXICAN GRILL – DEL PEZ MEXICAN GASTROPUB – LA TAQUERIA – MI RANCHITO MEXICAN STORE

APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Hakuna Hospitality Group and affiliates (“Hakuna”) is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, marital status, or any other legally recognized protected basis under federal, state or local laws, regulations or ordinances. The information collected by this application is solely to determine suitability for employment, verify identity and maintain employment statistics on applicants.

Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Hakuna. Please inform the company’s personnel representative if you need assistance completing any forms or to otherwise participate in the application process.

GENERAL INFORMATION

Full Name _____ Date _____
FIRST MIDDLE LAST

Address _____
STREET CITY STATE ZIP CODE

Contact Number () _____ Date available for work _____

Alternate Contact Number () _____ E-mail (optional) _____

Are you legally authorized to work in the United States? Yes No

Do you now, or will you in the future, require immigration sponsorship for work authorization (e.g., H-1B)? Yes No
(If hired, verification will be required consistent with federal law.)

Do you have and ABC certification card? Yes No

Are you at least 18 years old? Yes No
(If no, you may be required to provide authorization to work.)

How were you referred to Hakuna? _____

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POSITION INFORMATION

Type of work desired? _____ Salary range expected (required) _____
 Applying for: Full-time Part-time Temporary/Seasonal

BACKGROUND INFORMATION

During the past seven years, have you ever been discharged, suspended or asked to resign from any position?
 Yes No If yes, please explain. _____

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed? Yes No If yes, specify name. _____

Have you ever been convicted of a crime that has not been expunged, sealed, pardoned, annulled, statutorily eradicated or dismissed upon condition of probation? You are not required to disclose sealed or expunged records of conviction or arrest, or expunged juvenile records of conviction or arrest. Yes No If yes, specify name. _____

PROFESSIONAL REFERENCES

List two professional references (other than those listed as current/former supervisor) that we may contact:

Name _____	Telephone No. () _____
E-mail Address _____	Type of Acquaintance _____
Name _____	Telephone No. () _____
E-mail Address _____	Type of Acquaintance _____

EMPLOYMENT RECORD

List all employment experience for the past seven years, starting with the most recent or present employer, including US Military Service. Using a separate section for each position, describe in detail all work experience including periods of unemployment. **You may include as part of your employment history any verified work performed on a volunteer basis. Resumes may not be substituted in lieu of completing the following employment information.**

Current Employer _____ Geographic Location _____ Your Position _____ Supervisor's Name/Title _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why? _____ Primary responsibilities _____ _____	Phone () _____ From _____ <div style="text-align: center;">Month Year</div> To _____ <div style="text-align: center;">Month Year</div> Reason for Leaving _____ _____
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Employer _____ Geographic Location _____ Your Position _____ Supervisor's Name/Title _____ Primary responsibilities _____ _____	Phone () _____ From _____ <div style="text-align: center;">Month Year</div> To _____ <div style="text-align: center;">Month Year</div> Reason for Leaving _____ _____
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	Phone () _____
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Employer _____

Geographic Location _____

Your Position _____

Supervisor's Name/Title _____

Primary responsibilities _____

From _____
Month Year

To _____
Month Year

Reason for Leaving _____

Employer _____

Geographic Location _____

Your Position _____

Supervisor's Name/Title _____

Primary responsibilities _____

Phone (____) _____

From _____
Month Year

To _____
Month Year

Reason for Leaving _____

Have you worked for this company before?

Yes No If yes, at what location? _____ Job title: _____

ADDITIONAL COMMENTS

Please comment on how your prior education and experiences qualify you for the type of employment you are seeking. Detail any past responsibilities and achievements. Note any special coursework, honors, activities, special projects or any other information that will assist us in considering your application for employment. _____

Why should we hire you?

AVAILABILITY

Please mark all shifts you will be able to work.

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY

AM _____

PM _____

PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING

I have disclosed all information that is relevant and should be considered applicable to my candidacy for employment.

_____ Initials

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drug use before being permitted to commence work with Hakuna.

_____ Initials

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with Hakuna.

_____ Initials

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background and other matters related to my suitability for employment.

_____ Initials

I hereby certify that the information given by me is true in all respects. I authorize Hakuna Group and its representatives to contact my prior employers and all others (with the exception of my current employer, only if I have marked "May we contact?" on page 2 AND 3 of this application as "No") for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

_____ Initials

I understand employment with Hakuna is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

_____ Initials

I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at-will, with or without cause, by either party Hakuna or me, without prior notice to the other, unless otherwise prohibited by law.

_____ Initials

I understand that no representation, whether oral or written, by any representative or agent of Hakuna, at any time, can constitute an implied or express contract of employment. I further understand no representative or agent of Hakuna has the authority to enter into an agreement for employment for any specified period of time other than in a document signed the owner of the company

_____ Initials

I certify that all of the above information is true and complete, and I understand that any falsification or omission of information from this application, any documents submitted by me or represented by me during the interview process, may disqualify me from further consideration for employment or, if hired, may result in termination regardless of the time elapsed before discovery.

Note: An offer of employment is conditioned upon complying with Hakuna Group's requirements including, but not limited to, signing a consent to conduct a background investigation.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's signature _____ Date _____

SAVE & EMAIL TO Jim@hakunahospitalitygroup.com

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